

HUMAN RESOURCES COMMITTEE

WORK PROGRAMME 2025/2026

ITEM	OBJECTIVE	METHOD	LEAD OFFICER
13 MARCH 2025			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
People Strategy	To receive the People Strategy Report	Written Report	Kate Hardy
19 JUNE 2025			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Annual Reviews & Market Supplements	To receive an update on the current position with market supplements across the Council	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
Health & Wellbeing Attendance Management	To receive a summary of the Council's sickness absence rate in the previous 12 months and actions taken to manage attendance.	Written Report	Heleana Aylett / Sophie Taylor
11 SEPTEMBER 2025			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett

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Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
Employee Workforce Report	To receive an overview of key workforce data and the relevant trends in the Council's workforce priorities, as well as initiatives in place to support employees over the past 12 months	Written Report	Heleana Aylett
8 JANUARY 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Gender Pay Gap	To receive data Gender Pay Gap data for the previous year.	Written Report	Jade Carter
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring
Bullying and Harassment Policy – 2 year Review	To receive a review of the Bullying and Harassment Policy	Written Report	Heleana Aylett / Sophie Taylor
Pay Policy Statement	To consider the Pay Policy Statement for 2026/27	Written Report	Heleana Aylett
12 MARCH 2026			
HR Update	To receive an update on the progress of the HR Service	Written Report	Heleana Aylett
Quarterly Health & Safety Report	To receive the Quarterly Health and Safety Report	Written Report	James Loring

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DATES TO BE ALLOCATED			